

## Position Description

<b>Position Title:</b>	<b>Registered Nurse – Oncology</b>
<b>Classification:</b>	<b>Registered Nurse Grade 2</b>
<b>Division:</b>	<b>Nursing</b>
<b>Department / Unit:</b>	<b>Oncology and Medical Day Unit</b>
<b>Reports to:</b>	<b>Oncology Nurse Unit Manager</b>
<b>Salary and Conditions:</b>	<b>As per the current MHPH Nurse Enterprise Agreement and National Employment Standards</b>
<b>Immunisation Risk Category:</b>	<b>Category A</b>

### Department Description:

The Mildura Health Private Hospital Oncology Unit provides care to patients requiring Systemic Anti-Cancer Treatment (SACT) and other medical treatments in conjunction with the Medical Oncologist/s and other practitioners facilitating treatment for specialist Haematologists, Gastroenterologists, Neurologists and Rheumatologists.

### Our Vision

Your health, your choice

### Mission Statement

Providing life-long, exceptional health care when you need it

### Our Values



**Honesty**

We act with uncompromising honesty and integrity in everything we do.



**Fairness**

We operate in accordance with the rules and an ethical framework.



**Respect  
the  
Rights of  
Others**

We show respect for the dignity of the individual and mutually respect and value each other.



**Independence**

We are independent in thought and action and understand the importance of Mildura Health's core responsibility as a good corporate citizen in our community and industry.

**Position Summary:**

The Oncology Registered Nurse provides safe, effective, patient centred care in the management of SACT and medical treatments. There is some flexibility required for this position including daily hours worked and covering of leave.

**Mandatory Requirements:**

- Evidence of Professional Registration
- Evidence of Professional Qualification
- Satisfactory National Police Check
- Current Employee Working with Children’s Check
- Immunisation History (MHPH will supply documentation)
- Satisfactory Health Declaration (MHPH shall supply documentation)
- Photo Identification (Drivers Licence/Passport)

**Key Selection Criteria:**

- Current AHPRA Registration.
- Minimum two years full time equivalent nursing experience since registration.
- Previous experience in day oncology (desirable) however position offers a supportive learning environment.
- Successful completion of eviQ Antineoplastic Drug Administration Course (ADAC) desirable but mandatory to complete on commencement.

Peripheral cannulation and CVAD competency (desirable).

**Skills, Knowledge and Attributes:**

- Well-developed critical thinking and assessment skills.
- Highly developed interpersonal communication skills.
- Well-developed organisational skills and proven ability to work effectively in a clinical team environment.
- Flexible approach, including ability and willingness to adapt to a constantly changing environment.
- Commitment to meeting the special and supportive care needs of those undertaking cancer treatments.
- Demonstrated commitment to ongoing learning and professional development.
- Well-developed computer skills with a good working knowledge of Microsoft Suite applications and an ability to embrace electronic clinical programs.

**Key Responsibilities:**

You will understand and be able to apply the principles involved in treating Oncology and Haematology patients with SACT, including but not limited to:

- Handling antineoplastic drugs and related waste safely.
- Administration according to protocol/s.
- Adverse effects, toxicities, hypersensitivity reactions and oncologic emergencies, including assessment, early identification, treatment and management, ongoing monitoring and prevention strategies.
- Information, educational and supportive care needs of patients and carers, including psychological support and referral pathways.
- Peripheral venous access with a high success rate.
- Central venous access device management.

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- Manage transfusion of Blood and Blood products.
- Manage other medical treatments including infusions, therapeutic venesection and intravesical treatment/s.
- Work in a collaborative manner with the Multidisciplinary team and broader hospital nursing division.
- Act as a resource person, sharing knowledge gained through professional development and experience in a speciality area.
- Undertake other duties as requested that are within the scope of practice and skill level of the position.

**General Responsibilities:**

- Practice in accordance with Nursing, Midwifery Board of Australia (NMBA) code of conduct and code of ethics.
- Comply with organisational policies, procedures and incident and complaint reporting process.
- Ensure information relating to MHPH, patients and colleagues remains strictly confidential.
- Support an inclusive environment where all individuals are treated fairly, with respect and receive equity in opportunity.
- Actively participate in developing cultural competence and understanding of diversity.
- Maintain AHPRA registration.
- Maintain membership with relevant professional bodies.

**Management:**

- Contribute to the professional development of others including preceptorship of new staff and/or students on placement.
- Exercise economy in the use of resources, supplies and time.
- Actively participate in team meetings, staff forums and other meetings relevant to role and as requested by manager.

**Professional Development:**

- Participate in the hospital appraisal process.
- Complete mandatory competencies as directed and per the Training/Competency Calendar.
- Maintain and update knowledge and skills through regular attendance at education and training sessions and in-service education.
- Keep abreast of technology relating to the area.

**Safety and Quality:**

- Demonstrate an understanding of the MHPH Quality Management System and actively contribute to quality improvement activities and the hospital's plan to achieve organisational objectives.
- Understand, contribute to and participate in the hospital ISO certification process.
- Understand, contribute to and participate in the application of the National Safety and Quality Health Service Standards (NSQHS) applicable to MHPH.

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**Occupational Health and Safety:**

- Follow safe work practices and comply with the Hospital's Occupational Health and Safety policies and procedures and legislation, proactively reporting policies, hazards, incidents and injuries to manager
- Make proper use of all safeguards, safety devices and personal protective equipment.
- Take appropriate care to protect the health and safety of self and others.

<b>Signed Employee:</b>	<b>Date:</b>
<b>Signed DCS / FM / CEO:</b>	<b>Date:</b>