

Position Description

Position Title:	Registered Nurse – Banksia Night Shift
Classification:	Grade 2
Division:	Nursing
Department / Unit:	Banksia
Reports to:	Nurse Unit Manager (NUM)
Salary and Conditions:	As per the current MPPH Nurse Enterprise Agreement and National Employment Standards
Immunisation Risk Category:	Category A

Department Description:

Mildura Health Private Hospital is a 56-bed private hospital including a 29 bed Medical / Surgical in-patient ward with 2 Enhanced Care beds and a Treatment Room; Day Procedure Unit; Day Oncology Unit; 3 operating theatres and partnership with Mildura Health Private Consulting. Specialities include Cardiology (pacemaker insertions), Dental, Ear Nose and Throat, General Medicine, General Practice, General Surgery, Gynaecology, Oncology, Ophthalmology, Oral & Maxillofacial, Orthopaedics, Palliative Care, Plastic / Reconstructive, Sleep Studies, Urology and Vascular.

Our Vision

Your health, your choice

Mission Statement

Providing life-long, exceptional health care when you need it

Our Values



Honesty

We act with uncompromising honesty and integrity in everything we do.



Fairness

We operate in accordance with the rules and an ethical framework.



Respect the Rights of Others

We show respect for the dignity of the individual and mutually respect and value each other.



Independence

We are independent in thought and action and understand the importance of Mildura Health's core responsibility as a good corporate citizen in our community and industry.

Position Summary:

The Registered Nurse Night Shift (RN) is a valued and collaborative member of the multidisciplinary team at MHPH and is accountable for coordinating and delivering safe and comprehensive patient centred care to achieve optimal health outcomes while working within their scope of practice and in alignment with the MHPH and Nursing & Midwifery Board Practice Standards.

Mandatory Requirements:

- Current AHPRA Registration
- Satisfactory National Police Check
- Current Employee Working with Children's Check
- Immunisation History (MHPH will supply documentation)
- Satisfactory Health Declaration (MHPH will supply documentation)
- Photo Identification (Drivers Licence / Passport).
- Vaccination against COVID-19 and Influenza is a mandatory requirement for all healthcare workers in Victoria, and as such, all employees at Mildura Health Private Hospital

Key Selection Criteria:

- Current AHPRA Registration
- Recent clinical experience in relevant acute care setting(desirable)
- Provision of high quality patient care
- Assessment, clinical reasoning, problem solving and prioritisation skills
- Ability to contribute to and practice collaboratively as part of a multidisciplinary team
- Promote a friendly, respectful and supportive environment within the department and organisation
- A high motivation and willingness to learn.

Skills, Knowledge and Attributes:

- Understanding of professional standards, codes and behaviours that are legislated through the Nursing and Midwifery Board of Australia
- Ability to work effectively in a clinical team environment
- Flexible approach, including ability and willingness to adapt to a changing environment
- Commitment to ongoing learning and professional development
- Ensure the vision, mission and values of the organisation is understood and integrated into daily practice
- Demonstrate a commitment to organisational change and quality improvement
- Effective interpersonal skills – verbal and written
- Well-developed computer skills with a good working knowledge of Microsoft Suite applications and an ability to embrace electronic clinical programs.

Key Responsibilities:

- Planning, managing and providing safe, evidence based nursing care in consultation with the healthcare team which includes patient assessment and response to change, delegation, direction and supervision of patient care during the late/night shifts.
- Deputising for the After-Hours Coordinator/Nurse Unit Manager as required
- Collaborating on policy and procedure development
- Liaising with other departments to affect the best outcomes for all customers
- Exercising economy in the use of resources, supplies and time

- Contributing to the professional development of the other staff including preceptorship of all new staff and/or students on clinical placement
- Ensure the delivery of patient centred, safe and effective care
- Assume accountability and responsibility for providing a high standard of patient care through assessment, planning, implementation and evaluation of outcomes
- Collaborate with multidisciplinary team members to achieve desired health outcomes for patients
- Recognise and manage risk, ensuring that actions are taken to prevent and minimise harm to consumers and the healthcare workforce
- Contribute to the development of an effective discharge plan and provide appropriate patient education and referral to appropriate community providers
- Work in partnership with consumers and patients and where applicable their carers and families

General Responsibilities:

- Practice in accordance with the professional standards, codes and behaviours that are legislated through the Nursing and Midwifery Board of Australia
- Comply with organisational policies, procedures and incident and complaint reporting process
- Ensure information relating to MHPH, patients and colleagues remains strictly confidential
- Support an inclusive environment where all individuals are treated fairly, with respect and receive equity in opportunity
- Actively participate in developing cultural competence and understanding of diversity
- Actively participate in the promotion of a positive and engaging team culture
- Other tasks as directed by the Director of Clinical Services / Nurse Unit Manager as falling within the scope of practice and role within the organisation.

Management:

- Contribute to the professional development of others including preceptorship of new staff and/or students on placement.
- Exercise economy in the use of resources, supplies and time.
- Actively participate in team meetings, staff forums and other meeting relevant to role and as requested by manager

Professional Development:

- Participate in the hospital appraisal process.
- Complete mandatory competencies as directed and per the Training/Competency Calendar.
- Maintain and update knowledge and skills through regular attendance at education and training sessions and in-service education.
- Keep abreast of technology relating to the area.

Safety and Quality:

- Demonstrate an understanding of the MHPH Quality Management System and actively contribute to quality improvement activities and the hospital's plan to achieve organisational objectives
- Understand, contribute to and participate in the hospital ISO certification process.
- Understand, contribute to and participate in the application of the National Safety and Quality Health Service Standards (NSQHS) applicable to Mildura Health Private Hospital.

Occupational Health and Safety:

- Follow safe work practices and comply with the Hospital's Occupational Health and Safety policies and procedures and legislation, proactively reporting hazards, incidents and injuries to manager
- Make proper use of all safeguards, safety devices and personal protective equipment.
- Take reasonable care to protect the health and safety of self and others.

Signed Employee:	Date:
Signed DCS / CSM / CEO:	Date: